Part time, Equity Consultant
Eclipse Ambassador Project

ABOUT THE ORGANIZATION
The ASP is a 501(c)(3) nonprofit astronomy organization headquartered in San Francisco whose mission is to inspire and support professionals, educators, amateurs and “arm chair” enthusiasts. The ASP develops and disseminates astronomy toolkits, programs, publications, education resources, and online tools in its mission to inspire youth and adults. ASP efforts target K-12 classrooms, museums, planetariums, national and state parks, nature centers, astronomy clubs, and city sidewalks. ASP partners with NASA, the American Astronomical Society, the National Science Foundation, and other leading professional and educational organizations in North America and overseas. Financial support comes from a diverse portfolio of sources that includes government agencies and foundations, private and corporate foundations, corporate sponsorship, earned revenue, and donations from ASP members and individuals. The annual operating budget is approximately $3,000,000 and the institution employs a staff of 20 people.

About the Eclipse Ambassador Project
NASA Eclipse Ambassadors will partner 500 college undergraduates with amateur astronomers and train them in effective eclipse public engagement. Each partnership will engage their local community, focusing on reaching underserved audiences. Read the summary of the project here.

The project team brings together leaders in the fields of astronomy education, community partnerships, and community college students. We rely heavily on the expressed needs of our audiences and follow their leads. We want to ensure that an outside consultant can call attention to perspectives we are missing and assumptions we are making. This project and the entire team strive towards creating a more just and inclusive science community, including understanding that we have a lot to learn.

JOB SUMMARY
The Equity Consultant will help develop training for Ambassadors on reaching underserved audiences, provide feedback on recruiting plans, and offer helpful suggestions at key points in the project. This role can be virtual, no in-person meetings required.

Job Description (and estimated time):
- Attend a virtual 1hr meeting each month (20 hr)
- Review plans for recruitment and engagement of diverse undergraduates (20 hr)
- Help develop and review training goals and offer specific feedback (30 hr)
- Attend the pilot workshop and offer guidance for improvement (10 hr)
  - 3-week virtual workshop to be held in August 2021 includes 3 hours of live virtual training as well as asynchronous elements between live sessions.
- Generally hold the lens of racial, gender, and economic equity to the project and give honest feedback on processes and plans (20 hr)
Education and Experience:
Some combination of previous experience in the following:

- Bachelor's degree in science, education, communications, or relevant subject; or equivalent experience
- Working with and/or creating partnerships between diverse communities
- Science communication
- Undergraduate communication
- Recruiting diverse undergraduates
- Offering equity training to adults
- Other similar experiences

COMPENSATION AND BENEFITS
100 hours in 2022 and 2023
($10K total over 18 months, timing is flexible)
This position does not include benefits.

DEADLINE
The position applications will be reviewed on a rolling basis and closes April 15, 2022

HOW TO APPLY
To apply, please submit cover letter, CV/resume and up to 3 references to Vivian White - vwhite@astrosociety.org. Your subject header should read Equity Consultant Application. Or you may submit by mail to the address below.

Astronomical Society of the Pacific
Attention: Vivian White
Application for Equity Consultant
390 Ashton Avenue
San Francisco, CA 94112

No phone or e-mail inquiries

*The ASP is committed to a diverse workforce*